CÔNG TY CỔ PHẦN BIA
SÀI GÒN – MIỀN TRUNG
SAI GON – MIEN TRUNG BEER
JOINT STOCK COMPANY

Số: 371/TB-CT

No. : 371/TB-CT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Đắk Lắk, ngày 23 tháng 11 năm 2026

Dak Lak, November 23, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi: **- Sở Giao dịch Chứng khoán Việt Nam**

- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh

To: ***- Vietnam Exchange***

- HoChiMinh Stock Exchange

Căn cứ Quyết định số 18/2026/QĐ-HĐQT ngày 23/11/2026 của Hội đồng quản trị Công ty CP Bia Sài Gòn – Miền Trung; chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty CP Bia Sài Gòn – Miền Trung như sau:

Based on Board Resolution No. 18/2026/QĐ-HĐQT dated November 23, 2026 of the Board of Directors of Sai Gon – Mien Trung Beer Joint Stock Company; we would like to announce the change in personnel of Sai Gon – Mien Trung Beer Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

- Ông/*Mr.*: **Võ Thành Điền**

- Chức vụ trước khi bổ nhiệm/*Former position in the organization:* Phó Tổng Giám đốc/ *Deputy General Director*

- Chức vụ được bổ nhiệm/*Newly appointed position:* Phó Tổng Giám đốc/ *Deputy General Director*

- Thời hạn bổ nhiệm/*Term:* 17 tháng/ *17 months*

- Ngày bắt đầu có hiệu lực/*Effective date:* 01/12/2026.

Trường hợp miễn nhiệm/từ nhiệm/*In case of dismissal/resignation:* Không có/ *None.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 23/11/2026 tại đường dẫn https://biasaigonmt.com/codong /*This information was published on the company's website on 23/11/2026, as in the link* https://biasaigonmt.com/codong

Tài liệu đính kèm/Attached documents:
- Quyết định HĐQT số 18/2026/QĐ-HĐQT/ *Decision No. 18/2026/QĐ-HĐQT of the Board of Directors.*

- Bản cung cấp thông tin theo mẫu Phụ lục III ban hành kèm theo Thông tư số 96/2020/TT-BTC/ *Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC*

CTCP BIA SÀI GÒN – MIỀN TRUNG/
SAI GON - MIEN TRUNG BEER JSC
TỔNG GIÁM ĐỐC/
GENERAL DIRECTOR

M.S.D.N: 4100739909 - C.T.C.P
CÔNG TY CỔ PHẦN BIA SÀI GÒN - MIỀN TRUNG
TP. BUÔN MA THUỘT - T. ĐẮK LẮK

Huỳnh Văn Dũng
Huynh Van Dung

Người ký: CÔNG TY CỔ PHẦN BIA SÀI GÒN - MIỀN TRUNG
Email: sonhn@biasaigonmt.com
Thời gian ký: 23.11.2026 15:27:07 +07:00

SAI GON – MIEN TRUNG BEER JOINT STOCK COMPANY

No.: 18/2026/QĐ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, November 23, 2026

DECISION
Re: Extension of the Term of Office as Deputy General Director Sai Gon - Mien Trung Beer Joint Stock Company

BOARD OF DIRECTORS
SAI GON - MIEN TRUNG BEER JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 68/2014/QH13 dated November 26, 2014, of the National Assembly of the Socialist Republic of Vietnam;

- Pursuant to the Charter on Organization and Operation of Sai Gon - Mien Trung Beer Joint Stock Company;

- Pursuant to the Working Regulations of the Board of Directors of Sai Gon - Mien Trung Beer Joint Stock Company;

- Pursuant to Resolution No. 13/2026/NQ-HĐQT dated November 23, 2026, of the Board of Directors of Sai Gon - Mien Trung Beer Joint Stock Company,

DECIDES

Article 1. To extend the term of office of Mr. Vo Thanh Dien as Deputy General Director of Sai Gon - Mien Trung Beer Joint Stock Company, from December 1, 2026 until his retirement in accordance with regulations.

Article 2. Mr. Vo Thanh Dien shall be responsible for performing the functions, duties, and powers of the Deputy General Director in accordance with the Charter on Organization and Operation of Sai Gon - Mien Trung Beer Joint Stock Company; the Working Regulations of the Executive Board; and the assignment, delegation, and authorization of duties by the General Director of the Company for the position of Deputy General Director.

The salary and other benefits of Mr. Vo Thanh Dien shall be provided in accordance with the Company's policies.

Article 3. This Decision shall take effect from December 1, 2026.

Article 4. The members of the Board of Directors, the Board of Management, the Technical Manager of the Company, the Directors of the Branches, the Directors of the Trading Companies, the units, and other managerial positions of Sai Gon - Mien Trung Beer Joint Stock Company, and Mr. Vo Thanh Dien shall implement this Decision.

**Recipients:*
- As stated in Article 4;
- Member of the Board of Supervisors;
- Company Office, Branches, Trading Companies;
- Archived at the Office of the Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 4100[illegible] CÔNG TY CỔ PHẦN BIA SÀI GÒN - MIỀN TRUNG TP. BUÔN MA THUỘT - T. ĐẮK LẮK

Lam Du An